



ALLIANCE
Of
Communication Workers Union
&
South African Communication Union



Dear Keith

The V.A.T increase, the petrol price increases and the sad state of our economy have left Telkom employees in a precarious position financially. To make matters worse the company offered us a paltry **3% increase based on the 50th percentile** of our functional grade! This from the **ONLY** State-owned Enterprise that showed a profit for the previous financial year. All the other SOC's offered their employees an increase at least equal to inflation.

Some interesting comments extracted from an article on Fin24:

“South Africa's take-home pay levels declined dramatically in May – and are expected to remain under pressure until July when adjustments to public sector wages are taken into account.”

“The take-home pay data suggests employees have to carry the burden of a shrinking economy.”

“The decline leaves take-home pay in constant terms at the same level as in December 2013”

The time has come for us to decide: Are we going to accept the pittance that we have been offered and happily carry on working our fingers to the bone while becoming poorer, or are we going to stand up and fight?

Organised Labours strenght, is its members. Members need to show their dissatisfaction to the company by participating in the upcoming legal industrial action to express our dissatisfaction with the below inflation

increase we have been offered.

It is imperative that you exercise your right and make a choice. We implore members to participate in the proposed action plan below?

We will be having build-up to a mass stay-away on 6 June 2018. We will also have marches in the major centre indicated below, more details will be made available closer to the event. From 4 June 2018, members to embark a work to rule as well as lunch time Pickets.

6th July 2018 (MASS STAY-AWAY and MARCHES)

- **Pretoria** - March to: DoTPS, Treasury, SAPO, Telkom, Union Building
- **Durban** - March to: SAPO, Telkom
- **Bloemfontein** - March to: SAPO, Telkom
- **Cape Town** – March to: SAPO, Telkom, Parliament
- **ALL OTHER PROVINCES - PICKETING & MASS STAY-AWAYS**

6th July 2018

- Announcement of 2nd phase

The attached notice was served on Telkom, by the **Alliance (CWU & SACU)** below reference.....

From: **Thabo Mogalane** <mogalanet@gmail.com>

Date: Fri, Jun 29, 2018 at 12:25 PM

Subject: Fwd: Fax from: 0117200864 (+27117064879) - pages:3

To: "Alfie Ngubo (AM)" <NguboAM@telkom.co.za>

Cc: "Sontaga Mantlhakga (SR)" <mantlhrs@telkom.co.za>, "Teboho Morobe (TD)"

<morobetd@telkom.co.za>

Attached please find a 48 hours notice to commence a strike on the 4th July 2018 from the alliance of CWU & SACU. A CCMA certificate of outcome accompany this notice.

Regards.

Thabo Mogalane
Deputy General Secretary
Communication Workers Union

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Mobile: 0827105666
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THE CHOICES YOU MAKE, NOT THE CHANCES YOU TAKE DETERMINE YOUR DESTINY...

END